

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
FOURTH REGION**

COMMUNITY MEDICAL CENTER, INC.

Employer

and

Case 4-RC-20954

NEW YORK STATE NURSES ASSOCIATION

Petitioner

**ERRATUM**

On February 14, 2005, the Regional Director issued a Decision and Direction of Election in this case. The Decision contained several inadvertent errors in the unit description. Accordingly, the unit description is hereby changed to read as follows:

“The following employees of the Employer constitute a unit appropriate for the purposes of collective bargaining within the meaning of Section 9(b) of the Act:

All full-time, regular part-time, and per-diem<sup>1</sup> Registered Nurses, including Charge Nurses and Case Managers, employed by the Employer at the Employer’s Toms River, New Jersey locations, excluding the Acting Director, Administrative Clinical Coordinator, Administrative Director, Administrator for Nursing Services, Assistant Director, Assistant Director for Patient Care, Clinician Senior, Coordinator, Coordinator-Home Healthcare Aides, Director, Director of Patient Care, Educator RN, Employee Health Nurses, Executive Director, Family Health RN, Infection Control Practitioner, Intake RN, Manager-Adult Day Care Program, Massage Therapist, Patient Care Coordinator, Preadmission Testing RNs, Process Improvement RN, Program Analyst Senior, Protocol Nursing Data Manager, Quality System Analyst, Senior

---

<sup>1</sup> The parties stipulated that only those per-diem RNs who worked an average of 24 hours biweekly in the period preceding this Decision and Direction of Election are eligible to vote. Based on their stipulation, I adopt this formula. The period to be used in calculating the hours of the per-diem nurses is the calendar quarter preceding the issuance of this Decision.

Administrative Clinical Coordinator, Supervisor-Radiation Oncology, Team Leader-System Business Office, Vice Presidents, the RNs in the Family Health Unit, the Intake Nurses at the Home Health and Hospice Department, all other employees, Licensed Practical Nurses, Nursing Assistants, service and maintenance employees, technical employees, guards, and supervisors as defined in the Act.”

Signed at Philadelphia, Pennsylvania this 18th day of February, 2005.

/s/

---

DOROTHY L. MOORE-DUNCAN  
Regional Director, Region Four  
National Labor Relations Board